



# President's Address

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SHEENA DEVLIN, ADES PRESIDENT

# November 2023

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*“In a complex landscape characterised by budget challenges, education reform and multiple national reports, the annual conference is an opportunity for calm reflection.”*

# November 2024

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- Regional work continues
- CI evolved and is now part of HGIOEA
- Quads work underway
- Learning Beyond Boundaries (AI)
- Networks – ELC and ASN
- ADES Framework for Improvement

# November 2024

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- CIC – new boards being established, English/literacy, Maths/numeracy, Science, Gaelic, HWB, Languages
- Review of NIF

# Generation Alpha

	GEN Z	GEN ALPHA	GEN BETA
EDUCATION OUTCOMES	 Employable	 Adaptable	 Entrepreneurial
SCHOOL FOCUS	 Exam results	 Learning skills	 Life skills
MARKETING	 Peers	 Influencers	 Artificial intelligence
WORK STYLE	 Participative	 Collaborative	 Co-creators
IDEAL LEADER	 Coordinator	 Empowerer	 Enlarger
PAYMENTS	 Credit card	 Digital	 Virtual
TECHNOLOGY	 Touchscreen	 Voice-recognition	 Gesture control
CONSUMER TRENDS	 Customised	 Personalised	 Predictive
ADVICE	 Professional credentials	 Social validation	 Peer influence
BUSINESS CONTEXT	 Changing trends	 Frequent disruption	 Continuous volatility





## 2.0 Strategic success today

Strategic success in  
the world today.  
What's changed?  
What's different?





## Part 2: Modern World - Flexibility

**FLEXIBILITY**

**Agile**

Multidirectional

**Adaptive**

Unidirectional

**Nimble**

Light of foot

# Inevitability

## Rehumanising revolution

*“In contrast to trends in the Fourth Revolution toward **dehumanization**, technology and innovation best practices are being bent back toward the service of **humanity** by the champions of the Fifth ... In the Fifth Industrial Revolution, humans and machines ‘work together’.”*

World Economic Forum 2019

# What's needed?

## **STRATEGIC PATIENCE**

Strategic patience demands that we override our natural inclination for short-term gains and embrace a vision that transcends immediate pleasures (or needs). It requires the ability to resist the siren call of instant gratification, waiting patiently for the right opportunities, and cultivating the capacity to endure short-term discomfort for the sake of a more significant, long-term payoff.

**Dr. Marvilano**

